



# Workplace Bulletin

SEPT  
2016



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*Secure domestic solutions*

## **CAN I REGISTER MY DOMESTIC WORKER UNDER MY BUSINESS?**

When your domestic worker performs his / her duties in relation to a Private Household then you are **NOT** allowed to register your Domestic Worker under your business.

The reason is plain and simple that the Basic Conditions of Employment of your Domestic Worker are regulated by a different piece of legislation and you must comply with those conditions.

Secondly you must register as An Employer in a Private Household with the UIF and make contributions as such.

When your domestic worker leaves your employment and it is discovered that you registered him / her under your business it can result in a massive exercise before she can claim her UIF.

All contributions made under the business will have to be calculated and then separated and transferred to your UIF account as an employer of a domestic worker.

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